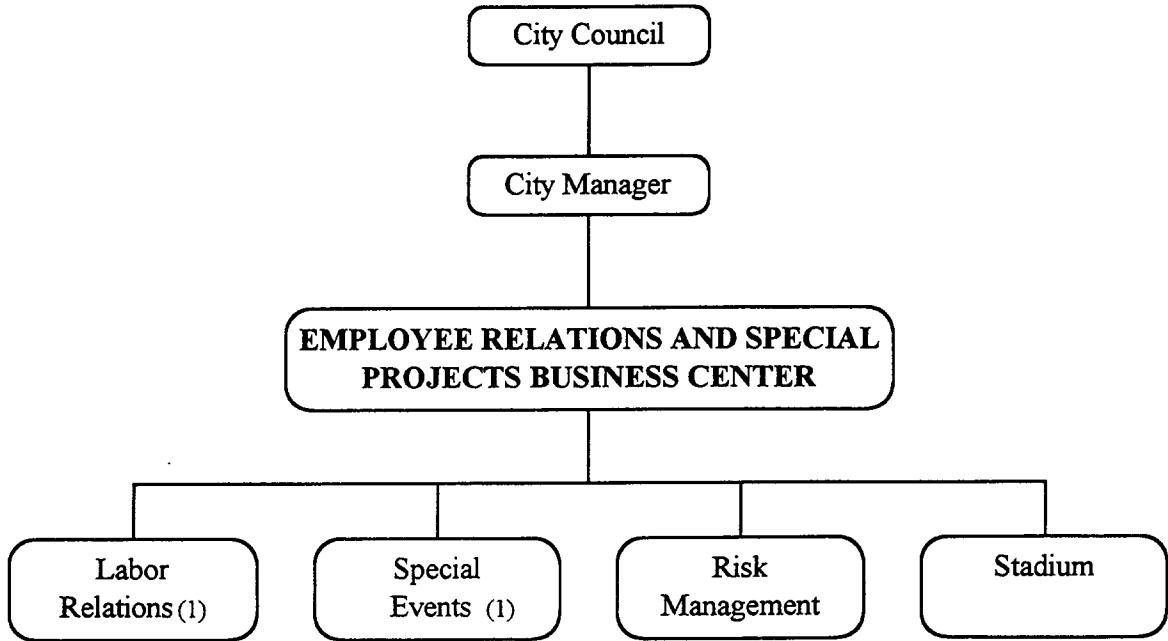


EMPLOYEE RELATIONS AND SPECIAL PROJECTS BUSINESS CENTER



(1) These programs are reflected within the Citywide Program Expenditures Department.

Employee Relations and Special Projects Business Center

BUDGET SUMMARY

	CURRENT 1996-97	PROPOSED 1997-98
	-----	-----
BUSINESS CENTER STAFFING		
GENERAL FUND		
LABOR RELATIONS ⁽¹⁾	3.02	4.04
SPECIAL EVENTS ⁽¹⁾	1.00	3.00
RISK MANAGEMENT INTERNAL SERVICE FUND		
RISK MANAGEMENT	74.10	72.97
STADIUM OPERATING FUND		
STADIUM	49.92	49.04
	-----	-----
TOTAL STAFFING	128.04	129.05

(1) These programs are reflected within the Citywide Program Expenditures Department.

Employee Relations and Special Projects Business Center

BUDGET SUMMARY

	CURRENT 1996-97 -----	PROPOSED 1997-98 -----
BUSINESS CENTER EXPENDITURES		
GENERAL FUND		
LABOR RELATIONS (1)	\$ 323,265	\$ 393,017
SPECIAL EVENTS (1)	85,692	241,751
RISK MANAGEMENT INTERNAL SERVICE FUND		
RISK MANAGEMENT	\$ 5,302,544	\$ 5,438,758
STADIUM OPERATING FUND		
STADIUM	\$ 6,025,072	\$ 7,534,357
STADIUM ACQUISITION FUND		
STADIUM FUND	\$ 4,837,905	\$ 6,356,184
	-----	-----
TOTAL EXPENDITURES	\$ 16,574,478	\$ 19,964,067

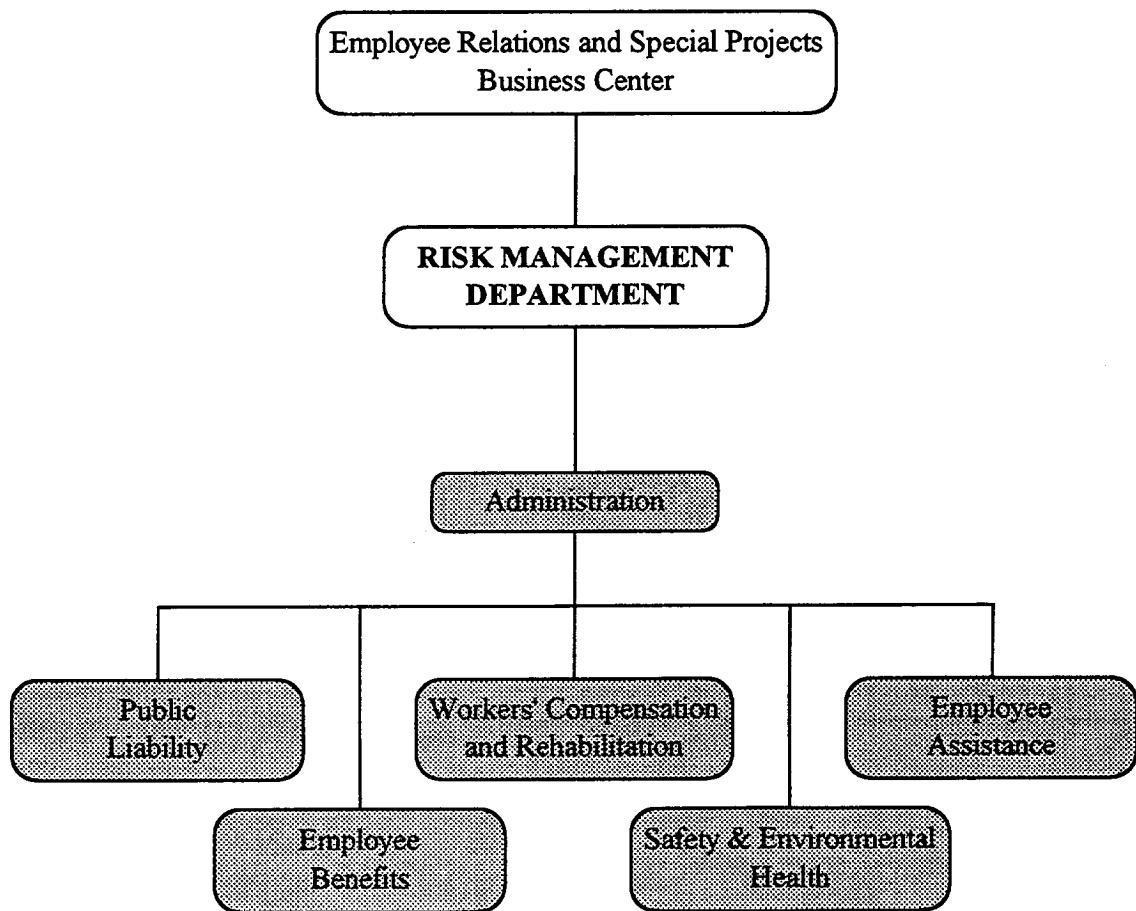
(1) These programs are reflected within the Citywide Program Expenditures Department.

Risk Management

Fund: 50061

Risk Management Internal Service Fund

Div: 084



MISSION STATEMENT

To effectively prevent, control, reduce, or eliminate the City's risks through the centralized administration of comprehensive risk management and employee benefit programs, and to provide optimum service to employees and the public through a variety of interrelated health, safety, and liability/loss control programs. The provision of these crucial prevention-oriented programs greatly enhances the working environment and serves as an incentive for employee recruitment, retention, and satisfaction, while protecting the City's assets, employees, and citizens.

Risk Management

Fund: 50061

Risk Management Internal Service Fund

Dept: 084

BUDGET SUMMARY

	CURRENT 1996-97	PROPOSED 1997-98
	-----	-----
DEPARTMENT STAFFING		
ADMINISTRATION	4.80	4.92
PUBLIC LIABILITY	17.94	15.94
EMPLOYEE BENEFITS	15.16	15.16
WORKERS' COMPENSATION	24.96	25.71
SAFETY/ENVIRONMENTAL HEALTH	10.02	10.02
EMPLOYEE ASSISTANCE PROGRAM	1.22	1.22
	-----	-----
TOTAL	74.10	72.97

DEPARTMENT EXPENDITURES

ADMINISTRATION	\$ 662,581	\$ 759,431
PUBLIC LIABILITY	1,105,676	1,016,359
EMPLOYEE BENEFITS	965,417	1,022,308
WORKERS' COMPENSATION	1,687,645	1,769,920
SAFETY/ENVIRONMENTAL HEALTH	665,518	691,114
EMPLOYEE ASSISTANCE PROGRAM	215,707	179,626
	-----	-----
TOTAL	\$ 5,302,544	\$ 5,438,758

DEPARTMENT EXPENDITURES BY CLASS

PERSONNEL EXPENSE	\$ 3,968,972	\$ 4,021,990
NON-PERSONNEL EXPENSE	1,333,572	1,416,768
	-----	-----
TOTAL	\$ 5,302,544	\$ 5,438,758

Risk Management

Fund: 50061

Risk Management Internal Service Fund

Dept: 084

SUMMARY OF MAJOR BUDGET CHANGES

	POSITIONS		COST	
Personnel expense adjustments	-0-	+	\$	217,000 *
Accounting Management Resource Information System (AMRIS) support	-0-	+	\$	70,000
Business Center Manager allocation	+	.12	+	\$ 13,000
Supplies and services	-0-	+	\$	8,000
Automated support	-0-	+	\$	3,000
Conversion of staffing in the Workers' Compensation Program	+	.75		--
Reduction of Assistant Risk Management Director	-	1.00	-	\$ 94,000
Reduction in staffing in the Public Liability Program	-	1.00	-	\$ 47,000
Temporary help	-0-	-	\$	34,000

* Adjustments to reflect the annualization of the FY 1997 salary increase, FY 1998 negotiated salary increases, average salaries, and fringe benefits.

Risk Management - Administration

Fund: 50061

Risk Management Internal Service Fund

Dept: 084

DEPARTMENT SUMMARY

Key Performance Measures

- To administer the Public Liability Unit achieving a 70% customer satisfaction rating based upon customer survey results.
- To investigate and recover City funds expended due to property damage by third parties within 90 days at an estimated cost of \$129.85 per claim.
- To process 100% of claims within 5 days of receipt.
- To administer LTD Plan with 90% customer satisfaction rating or above.
- To provide counseling, education, and training intervention that will resolve employee personal problems affecting work performance in 95% of employees who utilize EAP services as measured by responses from supervisor surveys.

Administration

This program provides policy direction, supervision, and administrative control over operations of the department, including the Public Liability, Employee Benefits, Workers' Compensation and Rehabilitation, Safety and Environmental Health, and Employee Assistance Programs. The staff prepares and administers the department's budget, provides centralized payroll and fiscal document processing, and provides timely input to the City Manager and the City Council in making loss control, revenue recovery, loss prevention, and employee benefit decisions.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To provide administrative support to division sections and improve customer satisfaction of division administration as measured by meeting 100% of the division's external outcomes.		100%
Resource Allocation	\$662,581 4.80 positions	\$759,431 4.92 positions

Risk Management - Public Liability

Fund: 50061

Risk Management Internal Service Fund

Dept: 084

DEPARTMENT SUMMARY

Public Liability

The City's Public Liability Program administers a self-insured program for public liability (tort) risks which is supplemented by purchased excess liability insurance. This program provides: 1) investigation and settlement of all claims arising from the City's operation as a municipality; 2) selection and purchase of excess liability insurance to reduce the City's cost of claim settlements resulting from major or catastrophic incidents; 3) investigation and recovery of damages to City assets by individuals and corporate entities; and 4) investigation and settlement of all claims from City employees who have suffered losses to their personal property while performing their jobs.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To administer the Public Liability Unit achieving a 70% customer satisfaction rating based upon customer survey results.		70%
Resource Allocation	\$830, 471 12.72 positions	\$726,718 10.72 positions

Recovery

The City's Revenue and Recovery Program ensures maximum recovery of City funds expended with regard to City property damage and employee injury caused by the negligent acts of third parties.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To administer the Recovery Unit achieving a 90% satisfaction rating with customer service.		90%
Resource Allocation	\$275, 205 5.22 positions	\$289,641 5.22 positions

Risk Management - Employee Benefits

Fund: 50061

Risk Management Internal Service Fund

Dept: 084

DEPARTMENT SUMMARY

Flexible Benefits

The City supplements its basic compensation for employees with a Flexible Benefits Program, Long-Term Disability insurance coverage, a Supplemental Pension Savings Plan, a 401(k) Savings Plan, and a Deferred Compensation Program. The Flexible Benefits Program provides for the administration of health and life insurance coverage by supplying enrollment data and processing monthly payments for CITYMED/Blue Cross and Kaiser health plans and for Equitable Life Insurance. Assigned staff also determines eligibility for the Flexible Benefits Program.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To administer all aspects of employee benefit plans achieving a 95% customer satisfaction rating.		95%
Resource Allocation	\$648, 904 10.22 positions	\$692,340 10.22 positions

Long-Term Disability

The Long-Term Disability Program provides disabled City employees with Long-Term Disability income as well as flexible benefits coverage.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To administer all aspects of the Long-Term Disability Plan achieving a 90% or greater customer satisfaction rating.		90%
Resource Allocation	\$168, 727 2.72 positions	\$173,300 2.72 positions

Risk Management - Employee Benefits

Fund: 50061

Risk Management Internal Service Fund

Dept: 084

DEPARTMENT SUMMARY

Employee Savings

The Employee Savings Program provides employees with the opportunity to enhance their retirement years by fully participating in savings plans to utilize tax-free savings to maximize the return on their contributed funds. This program administers the City's employee savings plans, Supplemental Pension Savings Plan, 401(k), and Deferred Compensation through independent third-party administrators.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To administer all aspects of the Employee Savings Plan achieving a 95% customer satisfaction rating.		95%
Resource Allocation	\$147, 786 2.22 positions	\$156,668 2.22 positions

Risk Management - Workers' Compensation

Fund: 50061

Risk Management Internal Service Fund

Dept: 084

DEPARTMENT SUMMARY

Workers' Compensation

The City's Workers' Compensation is self-insured and self-administered in accordance with the California Labor Code. Staff assigned to this program are responsible for providing information and assistance to injured employees and other authorized parties, as well as for investigating and processing both medical benefits and salary continuation benefits. Death benefits to surviving dependents are also provided.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To keep 85% or more of City employees who sustain work-related injuries or illnesses satisfied with the services provided by the Workers' Compensation Division, as measured by a yearly satisfaction survey.		85%
Resource Allocation	\$1,456, 640 21.74 positions	\$1,527,406 22.49 positions

Rehabilitation

The Rehabilitation Program is self-insured and self-administered in accordance with the California Labor Code. This program coordinates the City's Vocational Rehabilitation Program for disabled employees, complying with state and federal mandates pertaining to disabled workers.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To administer all aspects of the Rehabilitation Program with a 90% customer satisfaction rating or above.		90%
Resource Allocation	\$231,005 3.22 positions	\$242,514 3.22 positions

Risk Management - Safety & Environmental Health

Fund: 50061

Risk Management Internal Service Fund

Dept: 084

DEPARTMENT SUMMARY

Safety and Environmental Health

The goals of the Safety and Environmental Health Division are to prevent losses to the City and provide safe public facilities and employee work areas. The centralized staff of this program assist and work with line management in all City departments in an effort to reduce injuries and illnesses. They coordinate and conduct safety training, inspect work places, monitor employee injury and accident reports, and work with departments to develop specifications for equipment.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To administer all aspects of a comprehensive safety program with a 95% customer satisfaction rating.		95%
Resource Allocation	\$665,518 10.02 positions	\$691,114 10.02 positions

Risk Management - Employee Assistance

Fund: 50061

Risk Management Internal Service Fund

Dept: 084

DEPARTMENT SUMMARY

Employee Assistance Program

This program provides the City and its employees: 1) assistance with personal problems that can affect work performance if they are not resolved; 2) training to supervisors on ways to confront and refer troubled employees to the Employee Assistance Program; and 3) assistance to City employees to reduce absenteeism and Workers' Compensation claims and grievances, and to improve employee morale.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To provide counseling, education, and training intervention that will resolve employee personnel problems affecting work performance in 95% of employees who utilize Employee Assistance Program services.		95%
Resource Allocation	\$215,707 1.22 positions	\$179,626 1.22 positions

Risk Management

Fund: 50061

Risk Management Internal Service Fund

Dept: 084

POSITION AND SALARY SCHEDULE

CLASS NUMBER	POSITION TITLE	POSITION YEARS CURRENT	PROPOSED	SALARIES AND WAGES PROPOSED
084200 ADMINISTRATION				
U/C	DEPUTY CITY MANAGER	.40	.46	52,860
U/C	RISK MANAGEMENT DIR	1.00	1.00	84,437
U/C	ASST RISK MGMT DIR	1.00		
U/C	DEPUTY DIRECTOR		1.00	74,773
1876	EXECUTIVE SECRETARY	1.00	1.00	37,371
1876	EXECUTIVE SECRETARY	.40	.46	17,191
1107	ADMIN AIDE II	1.00	1.00	36,911
	O/T BUDGETED			2,446
	EXCEP PERF CLASSIFIED			4,000
	084200 TOTAL	4.80	4.92	309,989
084205 PUBLIC LIABILITY				
1340	CLAIMS AIDE	1.00	1.00	32,280
1816	CLAIMS/INSURANCE MGR	1.00		
1391	SUPV CLAIMS REPRESENT	1.00	1.00	56,279
1348	DATA SYSTEMS COORDNTR	.11	.11	5,163
1343	CLAIMS REP II	6.25	5.25	243,264
1341	CLAIMS CLERK	3.25	3.25	89,066
1535	CLERICAL ASST II	.11	.11	2,847
	O/T BUDGETED			11,060
	084205 TOTAL	12.72	10.72	439,959
084210 RECOVERY				
1340	CLAIMS AIDE	1.00	1.00	32,280
1348	DATA SYSTEMS COORDNTR	.11	.11	5,163
1343	CLAIMS REP II	2.00	2.00	92,672
1341	CLAIMS CLERK	2.00	2.00	54,810
1535	CLERICAL ASST II	.11	.11	2,847
	084210 TOTAL	5.22	5.22	187,772
084215 FLEX BENEFITS				
1257	SR BENEFITS REP	1.00	1.00	33,315
1256	BENEFITS REP II	7.00	7.00	202,692
1416	EMP BENEFITS ADMIN		1.00	58,820
1407	EMP BENEFITS SPEC II	1.00		
1348	DATA SYSTEMS COORDNTR	.11	.11	5,163
1417	EMP BENEFITS SPEC I	1.00	1.00	39,728
1535	CLERICAL ASST II	.11	.11	2,847
	O/T BUDGETED			1,223
	084215 TOTAL	10.22	10.22	343,788

Risk Management

Fund: 50061

Risk Management Internal Service Fund

Dept: 084

POSITION AND SALARY SCHEDULE

CLASS NUMBER	POSITION TITLE	POSITION YEARS CURRENT	PROPOSED	SALARIES AND WAGES PROPOSED

084220 LONG TERM DISABILITY				
1340	CLAIMS AIDE	1.50	1.50	48,420
1407	EMP BENEFITS SPEC II	1.00	1.00	47,563
1348	DATA SYSTEMS COORDNTR	.11	.11	5,163
1535	CLERICAL ASST II	.11	.11	2,847
084220 TOTAL		2.72	2.72	103,993
084225 EMPLOYEE SAVINGS PLANS				
1256	BENEFITS REP II	2.00	2.00	57,912
1348	DATA SYSTEMS COORDNTR	.11	.11	5,163
1535	CLERICAL ASST II	.11	.11	2,847
084225 TOTAL		2.22	2.22	65,922
084230 WORKERS' COMPENSATION				
1340	CLAIMS AIDE	5.00	5.25	169,470
1816	CLAIMS/INSURANCE MGR	1.00	1.00	64,669
1391	SUPV CLAIMS REPRESENT	3.00	3.00	168,837
1937	SENIOR CLAIMS REP	2.00	3.00	153,801
1348	DATA SYSTEMS COORDNTR	.12	.12	5,632
1343	CLAIMS REP II	7.25	5.00	231,680
1341	CLAIMS CLERK	3.25	5.00	137,025
1535	CLERICAL ASST II	.12	.12	3,105
	TEMPORARY HELP			71,086
084230 TOTAL		21.74	22.49	1,005,305
084235 REHABILITATION				
1340	CLAIMS AIDE	1.00	1.00	32,280
1811	REHAB COORDINATOR	2.00	2.00	102,534
1348	DATA SYSTEMS COORDNTR	.11	.11	5,163
1535	CLERICAL ASST II	.11	.11	2,847
084235 TOTAL		3.22	3.22	142,824

Risk Management

Fund: 50061

Risk Management Internal Service Fund

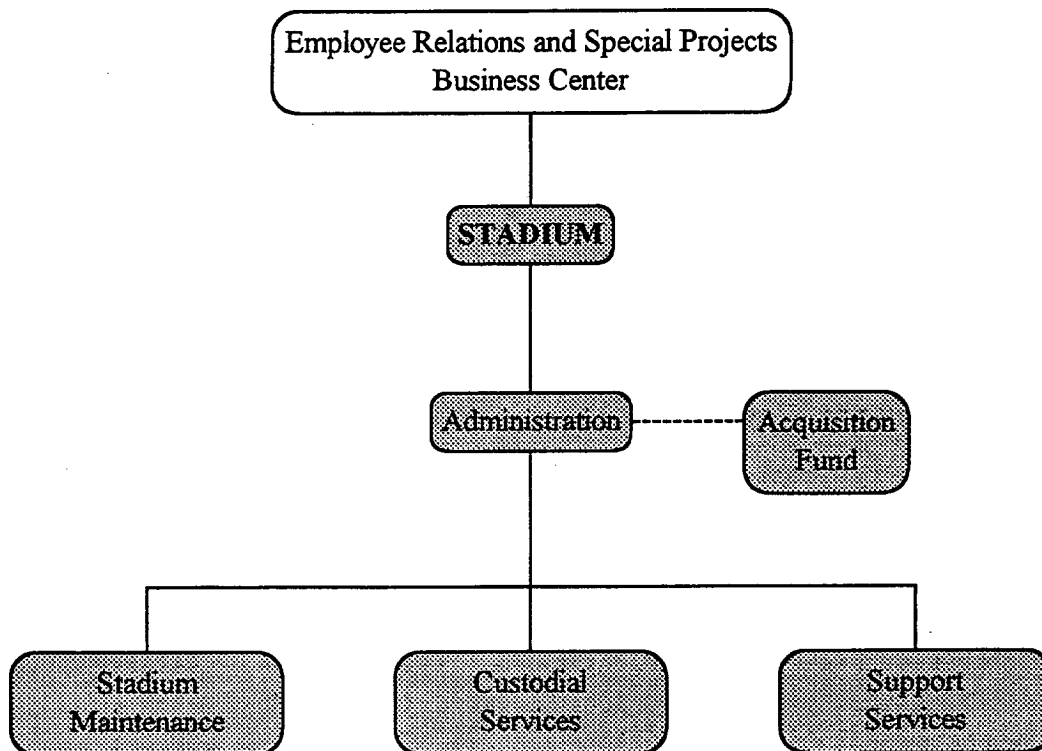
Dept: 084

POSITION AND SALARY SCHEDULE

CLASS NUMBER	POSITION TITLE	POSITION YEARS CURRENT	PROPOSED	SALARIES AND WAGES PROPOSED

084240 SAFETY/ENVIRONMENTAL HEALTH				
1917	SUPV MGMT ANALYST	1.00	1.00	58,758
1823	SAFETY OFFICER	1.00	1.00	50,150
1348	DATA SYSTEMS COORDNTR	.11	.11	5,163
1826	SAFETY REPRESENT II	4.80	4.80	204,370
1825	SAFETY REPRESENT I	1.00	1.00	35,876
1879	SENIOR CLERK/TYPIST	1.00	1.00	31,545
1535	CLERICAL ASST II	1.11	1.11	28,726
084120 TOTAL		10.02	10.02	414,588
084245 EMPLOYEE ASSISTANCE PROGRAM				
1429	EMP ASSISTANCE MGR	1.00	1.00	53,419
1348	DATA SYSTEMS COORDNTR	.11	.11	5,163
1535	CLERICAL ASST II	.11	.11	2,847
	TEMPORARY HELP			69,726
084245 TOTAL		1.22	1.22	131,155
084 TOTAL BUDGET		74.10	72.97	3,145,295

Stadium



MISSION STATEMENT

To provide a first-class facility that is safe, attractive, and has a high-quality playing field for conducting and viewing athletic and entertainment events; and to accomplish this in a cost-effective and efficient manner utilizing only Stadium-generated revenues.

Stadium

Fund: 10330

Dept: 930

BUDGET SUMMARY

	CURRENT 1996-97	PROPOSED 1997-98
	-----	-----
DEPARTMENT STAFFING		
ADMINISTRATION	4.92	5.04
STADIUM MAINTENANCE	28.75	28.75
CUSTODIAL SERVICES	11.25	10.25
SUPPORT SERVICES	5.00	5.00
	-----	-----
TOTAL	49.92	49.04
DEPARTMENT EXPENDITURES		
ADMINISTRATION	\$ 437,249	\$ 470,372
STADIUM MAINTENANCE	3,852,204	4,646,508
CUSTODIAL SERVICES	979,332	1,135,262
SUPPORT SERVICES	756,287	2,782,515
	-----	-----
TOTAL	\$ 6,025,072	\$ 9,034,357
DEPARTMENT EXPENDITURES BY CLASS		
PERSONNEL EXPENSE	\$ 2,917,206	\$ 3,302,249
NON-PERSONNEL EXPENSE	3,107,866	5,732,108
	-----	-----
TOTAL	\$ 6,025,072	\$ 9,034,357

Stadium

Fund: 10330

Stadium Operating Fund

Dept: 930

SUMMARY OF MAJOR BUDGET CHANGES

	POSITIONS		COST
Personnel expense adjustments	-0-	+ \$	104,000 *
Tenant rent credits	-0-	+ \$	1,500,000
Additional janitorial, maintenance, and utility costs for expanded facility	-0-	+ \$	616,000
Rent for Padres	-0-	+ \$	307,000
Sign replacement	-0-	+ \$	150,000
General Government Services	-0-	+ \$	118,000
Additional security during construction	-0-	+ \$	50,000
Restroom remodeling	-0-	+ \$	50,000
Temporary seats for Super Bowl per Charger agreement	-0-	+ \$	50,000
Parking lot striping	-0-	+ \$	43,000
Fire insurance	-0-	+ \$	24,000
Supplies and services	-0-	+ \$	18,000
Automated support	-0-	+ \$	15,000
Business Center Manager allocation	+ .12	+ \$	13,000
Reduction in office janitorial requirements	- 1.00	- \$	31,000
Utility rate adjustment	-0-	- \$	17,000

* Adjustments to reflect the annualization of the FY 1997 salary increase, FY 1998 negotiated salary increases, average salaries, and fringe benefits.

Stadium

Fund: 10330

Stadium Operating Fund

Dept: 930

DEPARTMENT SUMMARY

Key Performance Measures

- To coordinate approximately 110 events inside the Stadium, and approximately 200 parking lot events at an average cost of \$1,517 per event.
- To provide daily field maintenance, sodding operations, maintenance of the sod farm, and perimeter landscaping for 102 field events at an average cost of \$6,246 per event.
- To maintain 115 pieces of equipment for Stadium maintenance at an average cost of \$1,626 per piece of equipment.
- To clean and sanitize the Stadium after each event at an average cost of \$0.40 or less per visitor.

Administration

The Stadium Manager's Office provides overall direction, coordination, and review of Stadium operations. Administrative staff perform promotional and event coordination activities, contract administration, fiscal and budgetary support, and public relations.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To maximize the utilization of the Stadium so that operating revenues exceed operating expenses by 50% or more.		50%
Resource Allocation	\$437,249 4.92 positions	\$470,372 5.04 positions

Stadium

Fund: 10330

Stadium Operating Fund

Dept: 930

DEPARTMENT SUMMARY

Stadium Maintenance

The Field and Landscape Maintenance Program provides for a high quality playing surface upon which the three major lessees (Chargers, Padres, and Aztecs) conduct their events. Stadium staff provides daily field maintenance, sodding operations, preparation of the baseball field prior to the start of the baseball season, maintenance of the sod farm, and perimeter landscaping. A total of 15.3 acres is maintained by this program.

The Structural Maintenance Program provides general structural, electrical, and plumbing maintenance and repair of the Stadium and parking lot. Security services, elevator, escalators, and chillers maintenance are provided through contractual agreements.

The Equipment Maintenance Program provides preventive and emergency service to 115 pieces of equipment used by the other programs.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To keep the Stadium safe, structurally sound, and comfortable for staff, tenants, and guests with the result that 90% or more of the patrons surveyed rank their overall satisfaction with the Stadium at medium to high, and which results in 1/10 of 1% or less of total visitors filing liability claims against the City.		90%
To provide a high quality playing surface on which to conduct events which result in no injuries to participants.		100%
Resource Allocation	\$3,852,204 28.75 positions	\$4,646,508 28.75 positions

Stadium

Fund: 10330

Stadium Operating Fund

Dept: 930

DEPARTMENT SUMMARY

Custodial Services

The Custodial Services Program provides janitorial event duty, event cleanup including the Stadium and parking lot, and office space and event operations custodial services for staff and lessees.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To provide a clean, neat, and sanitary facility for Stadium staff, tenants, and guests, with 95% or more of the guests surveyed ranking the cleanliness of the Stadium equivalent or superior to other stadiums.		95%
Resource Allocation	\$979,332 11.25 positions	\$1,135,262 10.25 positions

Support Services

Support to stadium operations is provided by the safety, purchasing, storeroom, and payroll functions. The Safety Officer coordinates the injury prevention program for Stadium staff and conducts safety monitoring and incident investigations at all Stadium events. The Purchasing Liaison writes specifications, negotiates terms, monitors purchase contracts, and pays invoices for all Stadium purchases. The Stadium staffs Store 55 as part of the Central Stores system for the provision of most janitorial and maintenance supplies. Payroll services are provided for 49 full-time and up to 125 seasonal employees.

Program Summary	FY 1997 Current	FY 1998 Proposed
Performance Measure To provide payroll services as measured by number of payroll change notices per annum to be less than 1% of number of employees per pay period		1%
Resource Allocation	\$756,287 5.00 positions	\$2,782,515 5.00 positions

Stadium

Fund: 10330

Stadium Operating Fund

Dept: 930

REVENUE AND EXPENSE STATEMENT

	<u>ACTUAL</u> <u>1995-96</u>	<u>ESTIMATED</u> <u>1996-97</u>	<u>ESTIMATED</u> <u>1997-98</u>
REVENUE			
Ticket Guarantee Reserve	\$ --	\$ 1,000,000	\$ 1,000,000
Reserve - Designated	--	260,825	3,383,652
Reserve for Prior Year			
Encumbrances	524,007	855,127	--
Advertising	72,610	200,000	150,000
Concessions	1,840,527	1,753,000	1,972,500
Miscellaneous Revenue	1,487,123	85,000	110,000
Parking Fees	3,021,261	3,090,000	2,827,000
Stadium Rental	4,115,924	3,539,200	6,301,500
Reimbursement from other Funds	--	2,243,500	500,000
Subtotal Revenue	\$ 11,061,452	\$ 13,026,652	\$ 16,244,652
Super Bowl Revenues ⁽¹⁾	\$ --	\$ --	\$ 2,500,000
Total Revenues	\$ 11,061,452	\$ 13,026,652	\$ 18,744,652
EXPENSE			
Operating Expense	\$ 6,293,198	\$ 8,489,384	\$ 8,412,972
Expenses Related to Super Bowl	--	--	250,000
Transfer to Acquisition Fund	1,916,059	--	3,736,162
Transfer to Capital Fund	601,500	--	100,000
General Government Expense	134,743	153,616	271,385
Total Expense	\$ 8,945,500	\$ 8,643,000	\$ 12,770,519
RESERVE/BALANCE			
Reserve for Ticket Guarantee	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Reserve - Designated	260,825	3,383,652	2,474,133
Encumbrances	855,127	--	--
Total Reserve/Balance	\$ 11,061,452	\$ 13,026,652	\$ 16,244,652
Special Ticket Guarantee Reserve	\$ --	\$ --	\$ 2,500,000
Total Expense, Reserve, and Balance	\$ 11,061,452	\$ 13,026,652	\$ 18,744,652
Total of Ticket Reserve And Special Reserve	\$ 1,000,000	\$ 1,000,000	\$ 3,500,000

(1) Super Bowl Revenues and Special Revenues are shown here for display purpose only and will be deposited directly and maintained in the Special Ticket Guarantee Reserve Fund.

Stadium

Fund: 10330

Stadium Operating Fund

Dept: 930

POSITION AND SALARY SCHEDULE

CLASS NUMBER	POSITION TITLE	POSITION YEARS CURRENT	PROPOSED	SALARIES AND WAGES PROPOSED
930200 ADMINISTRATION				
U/C	DEPUTY CITY MANAGER	.46	.52	59,755
U/C	FACILITY MANAGER	1.00	1.00	84,924
U/C	ASST STADIUM MGR	1.00	1.00	66,206
1106	SR MGMT ANALYST	1.00	1.00	52,221
1876	EXECUTIVE SECRETARY	.46	.52	19,433
1535	CLERICAL ASST II	1.00	1.00	25,879
	O/T BUDGETED			4,999
	TEMPORARY HELP			2,005
	930200 TOTAL	4.92	5.04	315,422
930205 STADIUM MAINTENANCE				
1273	BUILDING MAINT SUPV	.75	.75	40,534
1892	STADIUM TURF MANAGER	1.00	1.00	52,901
1666	PLANT PROCESS CNTL EL		2.00	86,134
1428	ELECTRICIAN	2.00		
1675	PLUMBER	2.00	2.00	80,960
1985	WELDER	1.00	1.00	38,637
1437	EQUIPMENT MECHANIC	1.00	1.00	38,600
1288	CARPENTER	1.00	1.00	37,647
1897	STAD MAINT SUPV	1.00	1.00	36,394
1893	SR STADIUM GRNDSKEEPR	1.00	1.00	36,121
1894	STADIUM GROUNDSKEEPER	6.00	6.00	197,118
1898	STADIUM MAINT TECH	4.00	4.00	131,412
1979	UTILITY WORKER II	5.00	5.00	144,240
1452	MOTIVE SRVC TECH	1.00	1.00	28,821
1978	UTILITY WORKER I	1.00	1.00	26,315
1468	GROUNDS MAINT WKR II	1.00	1.00	25,960
	O/T BUDGETED			89,587
	TEMPORARY HELP			316,535
	930205 TOTAL	28.75	28.75	1,407,916
930215 CUSTODIAL SERVICES				
1273	BUILDING MAINT SUPV	.25	.25	13,511
1274	BUILDING SUPERVISOR	1.00	1.00	34,406
1979	UTILITY WORKER II	6.00	6.00	173,088
1978	UTILITY WORKER I	1.00	1.00	26,315
1389	CUSTODIAN II	3.00	2.00	45,220
	O/T BUDGETED			4,937
	TEMPORARY HELP			543,914
	930215 TOTAL	11.25	10.25	841,391

Stadium

Fund: 10330

Stadium Operating Fund

Dept: 930

POSITION AND SALARY SCHEDULE

CLASS NUMBER	POSITION TITLE	POSITION CURRENT	YEARS PROPOSED	SALARIES AND WAGES PROPOSED

930220 SUPPORT SERVICES				
1826	SAFETY REPRESENTATIVE II	1.00	1.00	42,577
1105	ADMINISTRATIVE AIDE I		1.00	32,008
1107	ADMINISTRATIVE AIDE II	1.00		
1902	STOREKEEPER I	1.00	1.00	29,992
1648	PAYROLL SPECIALIST II	1.00	1.00	28,875
1899	STOCK CLERK	1.00	1.00	25,906
	EXCEP PERF CLASSIFIED			3,250
	930220 TOTAL	5.00	5.00	162,608
	930 TOTAL BUDGET	49.92	49.04	2,727,337

Stadium

Fund: 10331

Stadium Acquisition Fund

Dept: 931

MISSION STATEMENT

To accumulate revenues sufficient for the bond payments for the Stadium.

BUDGET SUMMARY

	CURRENT 1996-97	PROPOSED 1997-98
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DEPARTMENT EXPENDITURES		
BOND PAYMENTS	\$ 4,837,905	\$ 6,356,184
TOTAL	\$ 4,837,905	\$ 6,356,184
DEPARTMENT EXPENDITURES BY CLASS		
NON-PERSONNEL EXPENSE	\$ 4,837,905	\$ 6,356,184
TOTAL	\$ 4,837,905	\$ 6,356,184

Stadium

Fund: 10331

Stadium Acquisition Fund

Dept: 931

SUMMARY OF MAJOR BUDGET CHANGES

	POSITIONS		COST
	<hr/>		<hr/>
Bond payments to meet contractual obligation	-0-	+ \$	1,518,000

Stadium

Fund: 10331

Stadium Acquisition Fund

Dept: 931

PROGRAM SUMMARY

The Stadium was constructed by the City as agent for the San Diego Stadium Authority, an agency created by a Joint Exercise of Power Agreement between the City and County of San Diego. For 28 years, the City leased the Stadium from the Stadium Authority; and semiannually, the City has paid a base rental sufficient to cover the interest and principal on the 1966 and 1983 revenue bonds issued by the Stadium Authority.

In 1994, accumulated reserve funds for the repayment of the \$27,750,000 of revenue bonds issued in 1966 were placed in an escrow account. These reserve funds and interest earnings are sufficient to fully defease the remaining 1966 bonds. These bonds will be retired on July 15, 2001. Also in 1994, \$6,220,000 of Refunding Lease Revenue Bonds, Series 1994A, were issued by the Stadium Authority to refund revenue bonds originally issued in September 1983, to expand the Stadium seating capacity to approximately 60,000 seats. The final payment on the Series 1994A bonds will be made on July 15, 1997.

In 1996, the Public Facilities Financing Authority of the City of San Diego (PFFA) issued lease revenue bonds to further expand seating capacity and to construct additional amenities at the Stadium and to provide funds for an off-site training facility. These bonds were sold on December 12, 1996 in the amount of \$68,425,000 and will be fully amortized in February 2027.

Funds for the repayment of all bonds are collected from Stadium operating surpluses and from Midway/Frontier/Sports Arena Land Lease revenues in accordance with Council Policy.

Stadium

Fund: 10331

Stadium Acquisition Fund

Dept: 931

REVENUE AND EXPENSE STATEMENT

	<u>ACTUAL</u> <u>1995-96</u>	<u>ESTIMATED</u> <u>1996-97</u>	<u>ESTIMATED</u> <u>1997-98</u>
REVENUE			
Balance/Reserve from			
Prior Year	\$ --	\$ --	\$ 164,323
Stadium Net Operating Income	1,916,059	--	3,736,162
Midway Frontier/Sports			
Arena Land Leases	2,028,629	2,000,000	2,000,000
Interest on Acquisition Fund	--	23,000	40,000
Interest on 96 Bond Reserve	--	--	415,699
Miscellaneous	--	6,828	--
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Total Revenue	\$ 3,944,688	\$ 2,029,828	\$ 6,356,184
EXPENSE			
Bond Debt and Interest			
Payments	\$ 2,382,855	\$ 1,407,505	\$ 5,810,184
Transfer to General Fund	1,502,825	--	--
Colorboard Payment	--	458,000	546,000
Land Lease Payment	59,008	--	--
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Total Expense	\$ 3,944,688	\$ 1,865,505	\$ 6,356,184
RESERVE	\$ --	\$ --	\$ --
BALANCE	\$ --	\$ 164,323	\$ --
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Total Expense, Reserve, and Balance	\$ 3,944,688	\$ 2,029,828	\$ 6,356,184